

# Postgraduate Diploma in Human Resource Management and Business Psychology

## Postgraduate Certificate in Human Resource Management

**MS110A**

Inspiring Your Future

Business Education @ **HKUSPACE**

WORKPLACE PSYCHOLOGY AND WELL-BEING



## ABOUT THE PROGRAMME

The programme aims to meet the continuing education and professional development needs of people who are working or are aspired to work in business management and human

resource management. The programme provides core concepts in business psychology with specialized knowledge in relation to human resource management.

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### Objectives

Aims to provide students with:

- The latest concepts, tools and techniques in business psychology and human resource management to achieve HR and corporate goals and objectives;
- Various approaches to resolve issues and improve performances in the workplace; and
- A thorough understanding of skills needed to develop and increase the opportunities for effective conflict resolution.

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### Intended Learning Outcomes






On completion of the programme, students should be able to:

- Apply psychological concepts and theories to diagnose and resolve problems in the workplace;
- Assess the processes and issues related to recruitment and selection;
- Utilize leadership skills in planning, developing and sustaining mutually beneficial relationship between people of different functions in an organisation;
- Critically analyse conflict situations in the workplace and develop applicable conflict resolution or negotiation strategies and action plans for dispute resolution;
- Critically evaluate opportunities for change and implement strategic plans in dynamic business environments to facilitate objectives fulfilment;
- Synthesize and apply knowledge of conflict resolution methods and organisational change management in practice.





## Programme Structure

Study 5 modules with a total of 60 credits.

Modules	Contact Hours	Tuition Fee
1. Business Psychology in Human Resource Management# 	30	\$5,200
2. Recruitment, Selection and Predictive Performance# 	30	\$5,200
3. Leading, Managing and Developing Talents# 	39	\$6,700
4. Behavioural Approach to Conflict Resolution and Negotiation 	45	\$8,700
5. Culture and Change Management 	45	\$8,700
<b>Award:</b> Postgraduate Diploma in Human Resource Management and Business Psychology	189	\$34,500

# Upon completion of modules 1-3, students can opt to exit the programme with an intermediate award of "Postgraduate Certificate in Human Resource Management."

 Some modules of this course have been included in the list of reimbursable courses under the Continuing Education Fund.

 This course is recognized under the Qualification Framework (QF level 6).

## Assessment

- Written Report
- Group Presentation
- Case Study
- Online Activities
- Open Book Test

## Mode of Delivery

- Part-time study mode
- Duration : 14 - 28 months





## ENTRY REQUIREMENTS



Applicants shall:

- (A) (i) hold a bachelor's degree awarded by a recognized institution; AND  
(ii) have three years of full-time work experience in related industries

OR

- (B) (i) hold professional qualification(s) in a relevant discipline; AND  
(ii) have five years of full-time work experience at senior managerial level in related industries

If the degree or equivalent qualification is from an institution where the language of teaching and assessment is not English, applicants shall provide evidence of English proficiency, such as:

- i) an overall band of 6.0 or above with no subtests lower than 5.5 in the IELTS; or
- ii) a score of 550 or above in the paper-based TOEFL, or a score of 213 or above in the computer-based TOEFL, or a score of 80 or above in the internet-based TOEFL; or
- iii) HKALE Use of English at Grade E or above; or
- iv) HKDSE Examination English Language at Level 3 or above; or
- v) equivalent qualifications.

Applicants with other qualifications or mature students with relevant professional and work experiences will be considered on a case-by-case basis.



資歷架構  
Qualifications  
Framework

QF Level : 6  
QR Registration No. : 18/000449/L6  
Validity Period : 01/09/2018 to on-going



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## ENQUIRIES

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